

Needs Analysis—Charge to the Working Group

March 15, 2018

Background & Purpose

As NJIT embarks on the next phase of its strategic planning process, it is critical that the university conducts a thorough review of needs to guide and inform the 2020+ planning process. It will also contribute critical self-reflection for the coming Middle States reaccreditation review.

Charge

The working group will make recommendations about how NJIT can establish itself as a top tier university. It will also review NJIT's preparedness for the Middle States self-study and offer suggestions, as appropriate. They will undertake the following activities:

1. Review the NJIT benchmark and aspirational peers list and suggest changes, if needed;
2. Conduct quantitative and qualitative comparisons between NJIT and peers to assess organizational effectiveness, and offer observations based on the comparisons;
3. Review Middle States standards to identify areas where NJIT should make adjustments to better meet the standards;
4. Draft a report of committee findings.

Working Group Organization

Co-chairs: Perry Deess and Janice Daniel

NJIT division/department heads or designees

Faculty Senate President or designee

University Senate President or designee

Student Senate President or designee

GSA President or designee

Alumnus/ae

Faculty members and other instructional staff, 50% of committee representing all colleges and ranks

Resource Members as assigned by Office of Institutional Effectiveness

Deliverables and Timeline

Draft report to the Provost due 1/31/2019

Final report to President and Provost by 5/15/2019